



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA
Tuesday, November 9, 2021 – 5:30 p.m.
Waupaca High School Community Room
Live Stream: https://youtu.be/J8Zfhs3h_yE

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [October 12, 2021, Regular Board Meeting](#)
 2. [October 18, 2021, Special Board Meeting](#)
 3. [October 25, 2021, Policy Committee Meeting](#)
 4. [October 28, 2021 Budget Hearing](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. Budget to Actual Comparison by Fund Groups ([July](#), [August](#), and [September](#))

- C. Personnel
 - 1. Retirements – End of 2021-2022 School Year
 - a. [Nancy Cummings – WHS English Teacher/GT Coordinator](#)
 - b. [Laurie Reetz – WHS Special Education Teacher](#)
 - c. [Lisa Andersen - WLC 2nd Grade Teacher](#)
 - 2. Resignations
 - a. [Madeline Pulchinski – CEC .5 FTE Secretary Class II/.5 FTE Ed. Asst.](#)
 - b. [Kelly Doss – WLC Food Service Class 3A](#)
 - c. Brandy Abhold - WHS Ed. Asst.-Spec. Ed.
 - 3. Hires – 2021-2022 School Year
 - a. [Timothy Koltz – Technology Help Desk Assistant](#) (Temporary through the 1st Semester)
 - b. [Ashley Brill – WLC Food Service Class 3A](#)
 - 4. Transfers/Changes
 - a. Rachel Gullixon - WLC Ed. Asst.-Spec Ed. to WLC 4K Ed. Asst.
 - 5. Extra Curricular Coaches and Advisors – 2021-2022 School Year
 - a. WHS Coaching Positions:
 - (1) Ryan Dayton – JV2 Boys Basketball
 - b. WHS Volunteer Coaching Positions:
 - (1) Mary Ann Snider - Tennis
 - (2) Evan Hunchar - Boys Hockey
 - c. WHS Advisor Positions:
 - (1) Danielle McHugh - Photo Club
 - d. WHS Volunteer Advisor Positions:
 - (1) Craig Gadzinski – Chess
 - (2) Benjamin Newell – Chess
 - (3) Jeremy Reedy – Chess
 - (4) Breanna Schulist – Dance
 - (5) Brian Hoelzel – Ice Fishing
 - (6) Ryan Wilson - Ice Fishing
 - e. WMS Coaching Positions:
 - (1) Tony Vergauwen – Assistant Football Coach
 - (2) Wesley Van Epps – Assistant Football Coach
 - (3) Mike Waldschmidt – 8th Grade Boys Basketball
 - (4) Mike Waldschmidt - 7th Grade Girls Basketball
 - (5) Rudy Pate - 7th Grade Girls Basketball
 - f. WMS Volunteer Advisor Positions:
 - (1) Art Schultz - Robotics

D. [Adult Meal Price Increases](#)

E. [Memo for Annual Charter School Authorizer Report](#)

1. [Annual Charter School Authorizer Report](#)

VIII. Communications

A. American Education Week (November 15-19)

B. [Donation From First State Bank](#)

C. District Administrator’s Report

IX. Monitoring

A. [Summer School](#)

X. Administration

A. [Portrait of a Learner](#)

B. [Professional Development Stipend Guidelines](#)

- C. [Technology Needs and Access](#)
 - D. [Ice Fishing Club Proposal](#)
- XI. Board Reports
- A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 - 1. [November 29, 2021 – Policy Committee Meeting – 5:30 p.m.](#)
 - 2. [December 14, 2021 – Regular Board Meeting – 5:30 p.m.](#)
 - 3. [December 22, 2021 – Policy Committee Meeting – 5:30 p.m.](#)
 - C. Policy Committee
 - 1. Recommendation to Approve and Adopt the Following Policies:
 - [NEOLA Policy 9270.01](#) Transfer Student Admissions from Home Based Private or Private School Program (W343.6)
 - [NEOLA Policy 2240](#) Controversial Issues in the Classroom
 - [NEOLA Policy 7550](#) Interlibrary/Intralibrary Loan (W362.1/W362.2)
 - [NEOLA Policy 2411](#) School Counseling and Academic and Career Planning (W364)
 - [NEOLA Policy 2431.01](#) Athletics and Co-Curricular Activities Philosophy (W370)
 - [NEOLA Policy 2431.03](#) – 2000.06 Intramurals (W376/W376.1)
 - [NEOLA Policy 2431.02](#) – 2000.07 Number of Coaches per Interscholastic Athletic Program (W377.2)
 - [NEOLA Policy 5200.01](#) Full Time Student (W412.1)
 - [NEOLA Policy 5120](#) Procedures for Placing Transfer Student (W420-R1)
 - [NEOLA Policy 5511](#) Dress and Grooming (W443.1)
 - [NEOLA Policy 8600.01](#) Student Conduct on School Buses (W443.2)
 - [NEOLA Policy 7440.02](#) Use of Surveillance Technology on Buses (W443.22)
 - [NEOLA Policy 5530](#) Student Alcohol and Other Drug Policy (W443.4)
 - [NEOLA Policy 5136](#) Student Use and Possession of Personal Communication Devices (W443.5)
 - [NEOLA Policy 5610.03](#) Student Discipline (W446)
 - [NEOLA Policy 5310.01](#) Emergency Nursing Services (W453.1)
 - [NEOLA Policy 5320](#) Immunization (W453.2)
 - [NEOLA Policy 8450](#) Control of Casual-Contact Communicable Diseases (W453.3/W453.3-R1)
 - [NEOLA Policy 5330](#) Administration of Medication/Emergency Care (W453.4)
 - [NEOLA Policy 5451](#) Student Recognition (W460)
 - [NEOLA Policy 9270](#) Home-Based, Private, or Tribal Schooling
 - [NEOLA Policy 7540.05](#) Assistive Technology and Services (W363.3)
 - [NEOLA Policy 7540.03](#) Student Technology Acceptable Use and Safety (W367.1)
 - [NEOLA Policy 7540.04](#) Staff Technology Acceptable Use and Safety (W367.1)
 - [NEOLA Policy 7544](#) Use of Social Media (W367.1-R1)
 - [NEOLA Policy 2531](#) Copyrighted Works (W368/W368-R1)
 - [NEOLA Policy 8390](#) Animals on District Property (W383.1)
 - [NEOLA Policy 2120](#) Strategic Planning and School Improvement
 - [NEOLA Policy 2131](#) Educational Outcome Goals and Expectations
 - [NEOLA Policy 2131.01](#) Reading Instructional Goals and Kindergarten Assessment
 - [NEOLA Policy 2250](#) Innovative Programs
 - [NEOLA Policy 2260.01](#) Section 504/ADA Prohibition Against Discrimination Based on Disability
 - [NEOLA Policy 2261.02](#) Title I – Parents’ Right to Know
 - [NEOLA Policy 2261.03](#) District and School Report Card
 - [NEOLA Policy 2330](#) Academic Practice
 - [NEOLA Policy 2412](#) Homebound Instruction Program
 - D. [Notice of Spring Election](#)
 - E. Appoint Deputy Clerk for Elections

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	